

**FIRST AMENDMENT TO THE CONSULTANT SERVICES AGREEMENT BETWEEN  
THE CITY OF SAN DIEGO AND KANEKO & KRAMMER CORP. d/b/a KOFF &  
ASSOCIATES FOR PROFESSIONAL SERVICES RELATED TO TOTAL  
COMPENSATION SURVEYS.**

This First Amendment to the Consultant Services Agreement for Professional Services related to Total Compensation Surveys (First Amendment) is made and entered into by and between the City of San Diego (City) and Kaneko & Krammer Corp. d/b/a Koff & Associates (Consultant), also referred to individually as "Party" and collectively as the "Parties."

**RECITALS**

1. City issued Sole Source Request and Certification Form # 4141 (Sole Source # 4141), resulting in a contract between the City and Consultant (Contract). The Contract is comprised of Sole Source # 4141, the executed agreement, and the City's General Contract Terms and Provisions.
2. The Contract may be amended by written agreement executed by duly authorized representatives of both Parties.
3. The Parties wish to amend the Contract to extend its term and increase the total compensation to \$148,232 for Consultant to provide the City with additional professional services related to Total Compensation Surveys.

**TERMS**

1. Section 2.1 of the Contract is revised in its entirety to read as follows:  
  
"Term. Unless otherwise terminated, this Agreement shall retroactively begin on January 1, 2020 until completion of the Scope of Services or February 1, 2022, whichever date is earlier. The term of this Agreement shall not exceed five years unless approved by the City Council by ordinance."
2. Section 3.1 of the Contract is revised in its entirety to read as follows:  
  
"Amount of Compensation. City shall pay Consultant for performance of all Services rendered in accordance with this Agreement in an amount not to exceed \$148,232."
3. This First Amendment will be effective when signed by both Parties and approved by the City Attorney in accordance with Charter section 40.
4. All provisions of the Contract not addressed in this First Amendment remain in full force and effect.

IN WITNESS WHEREOF, this First Amendment is executed by City and Consultant acting by and through their authorized officers.

Consultant

By: 

Name: Catherine B. Kaneko

Title: President

Date: August 26, 2020

City of San Diego

By: 

Christiana Gauger

Name: Interim Director

Purchasing and Contracting

Title: \_\_\_\_\_

Date: 8/31/2020

Approved as to form this 2nd day of  
September, 2020

MARA W. ELLIOTT, City Attorney

By: 

Deputy City Attorney

Miguel Merrell  
Print Name